



N.V. LEMAHIEU DATA PROTECTION POLICY

October 2026

Purpose and Scope

LEMAHIEU is committed to protecting personal data and respecting the privacy of its customers, suppliers, business partners, employees and other individuals.

This policy describes the basic principles governing the collection, use, storage and protection of personal data in accordance with the applicable data protection legislation, including the General Data Protection Regulation (GDPR).

Collection and Use of Personal Data

We only collect and process personal data that is necessary for legitimate business purposes, such as:

- Managing customer and supplier relationships.
- Processing orders, deliveries, invoices and payments.
- Communicating with customers, suppliers and business partners.
- Meeting legal, contractual and administrative obligations.

Personal data is processed on an appropriate legal basis, such as the performance of a contract, compliance with a legal obligation or our legitimate business interests.

Data Confidentiality and Security

LEMAHIEU takes appropriate technical and organisational measures to protect personal data against unauthorised access, loss, alteration, disclosure or misuse.

Access to personal data is restricted to authorised persons who need the information to perform their professional duties.

Employees are expected to handle personal data confidentially and responsibly.

Data Sharing and Retention

Personal data is only shared with third parties when necessary for legitimate business purposes, contractual obligations or legal requirements.

We do not sell personal data to third parties.

Personal data is retained only for as long as necessary for the purposes for which it was collected, taking into account applicable legal and contractual retention requirements.

Data Subject Rights

LEMAHIEU respects the rights of individuals under applicable data protection legislation. Depending on the circumstances, these rights include access to, correction or deletion of personal data, restriction of processing, objection to processing and data portability.

Requests concerning personal data can be submitted using the company contact details on our website.

Data Breaches

Any suspected loss, unauthorised disclosure or other security incident involving personal data must be reported internally without undue delay.

LEMAHIEU will assess such incidents and take appropriate action, including notification to the competent supervisory authority and affected individuals where legally required.

Responsibility and Review

Management is responsible for ensuring that this policy is communicated and applied within the company. This policy is reviewed periodically and updated when necessary to reflect changes in legislation or business practices.


Piet Lemahieu
Hans Lemahieu